

NRDC-IE Inner Circle Mini-Grant Budget Justification

Budget & Justification – For-Profit - MRE Divine Inc.

Total Grant: \$2,500

Line Item	Amount
Personnel (CEO -Dr. Marsha Evans)	\$900
Fringe Benefits	\$90
Travel	\$310
Contractors (Solutions Team)	\$1,200
Total	\$2,500

Justification

Personnel – \$900

The CEO, Dr. Marsha Evans, is responsible for curating, structuring, and preparing her wellness retreat programming. Tasks include refining curriculum, managing logistics, communicating with potential venues and collaborators, and preparing for future grant readiness. Time allocated is 6 hours/month × 3 months = 18 hours at \$50/hour = \$900.

Fringe Benefits – \$90

Fringe benefits are estimated at 10% of personnel costs. This allocation accounts for self-employment tax or employer-paid payroll taxes, administrative fees, and indirect support services related to the CEO's role. 10% of \$900 = \$90.

Travel – \$310

This funding supports the CEO's attendance at the e3p3 Showcase in Las Vegas. The showcase is a key opportunity to elevate the company's visibility, share the solution with potential investors and partners, and access new funding channels. Travel cost estimates could include local ground transportation (e.g., ride shares, parking), a one-day per diem, incidental expenses such as luggage or tips, airfare and/or lodging.

Contractors – \$1,200

The Solutions Team is composed of a diverse group of industry experts, which could one or more of the following: aProject Manager (Six Sigma Certified), Digital Media and Influencer Marketers, Progress Coaching staff, Fiscal and Compliance professionals (Legal & Evaluation), Systems Developers, and Product-to-Market specialists. Their services include strategic coaching, product or platform refinement, grant investment advising, and pitch development. Contracted at a flat rate of \$400/month × 3 months = \$1,200, representing 10–12 hours/month of high-level support.

Other - \$0.00

This Budget Justification represents the planned use of the SGI grant and Project Solutions Teams.

Approved as Submitted by Grant Recipient: Marsha Evans

Approved by SGI: _____

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Note: Solutions Teams and requested services and hours need to be pre-identified per short agreement conveying their specific supportive service prior to SGI's approval. Projects should reflect the beginnings of a P3 and Project Evaluation (showcasing planned impact via a 1 Page Visual).